

*This Program is Proudly  
Sponsored by the HHS Family —*

- National Institutes of Health
- Food and Drug Administration
- Centers for Disease Control and Prevention
- Centers for Medicare and Medicaid
- Indian Health Service
- Substance Abuse and Mental Health Services Administration
- Health Resources and Services Administration
- Agency for Health Care Research and Quality
- Administration on Aging
- Administration for Children and Families and
- Office of the Secretary

### *Equal Opportunity Employment And Selections*

The Federal government is an equal opportunity employer. Hiring and advancement in the Government are based on qualifications and performance, regardless of your race, color, marital status, religion, sex, age, national origin, disability, or sexual orientation.

### *Selections*

All selections will be made by May 2002 and the program begins July 15, 2002!

Through better care for those in need, research that leads to cures, and prevention and safety measures that protect us all, the U.S. Department of Health and Human Services touches every American life. The HHS team delivers the most comprehensive set of health-care services in the country, and to many beyond our borders. Our personal touch and global impact continues to set the standard for excellence for healthcare services and professionals, while ensuring the well-being of all humanity. Share the commitment. Experience the fulfillment. Be part of the U.S. Department of Health and Human Services.

*"HHS is the most important agency in the federal government to the everyday lives of our citizens. On some days, it may seem like "Mission Impossible." But I have no doubt that we can rise to the challenges that confront us."*

**Secretary Tommy G. Thompson**



DEPARTMENT OF HEALTH AND HUMAN SERVICES  
OFFICE OF THE SECRETARY

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# DEPARTMENT OF HEALTH AND HUMAN SERVICES



## EMERGING LEADERS

*Program*

AN OPPORTUNITY FOR PERSONAL  
GROWTH AND DEVELOPMENT

## *You've Been a Leader All Your Life. So Now What?*

You've earned good grades, made great friends and your family is proud!

You care about issues, about people, about policies, about your community.

You're the kind of person who gets things done — volunteering, organizing, creating, leading. You're the one to count on at school and at work. You've developed an impressive resume.

You have the vision and the skills. *So now what?*

## *Consider Joining The Emerging Leaders Program*

Our career paths can help you combine everything you learned in college and/or graduate school - inside and outside the classroom - into a truly meaningful career!

You'll find that health and human services programs make things happen wherever there is a public interest - around the nation or close to home - in huge cities and tiny towns - on the floor of the legislature and on the streets of the world.

The Department of Health and Human Services is always there - improving conditions for people - advocating for children's rights and the elderly, modifying health care limitations, researching critical medical issues, improving Medicare and Medicaid, and preventing substance and drug abuse.

## *Just Choose A Career Path*

You have the academic foundation and leadership potential, so now just select a career path based on these academic fields:

### *Scientific/Public Health*

- Biology
- Physiology
- Microbiology
- Statistics
- Chemistry
- Public Health
- Physics
- Public Administration

### *Social Sciences and Insurance*

- Psychology
- Social Work
- Sociology
- Economics

### *Information Technology*

- Information Technology
- Computer Engineering
- Computer Programming
- Computer Sciences

### *Administrative*

- Finance · Marketing
- Accounting · Business
- Administration
- Human Resources
- Liberal Arts
- Law Enforcement  
(Criminal Investigations)

Visit [www.hhs.gov](http://www.hhs.gov) for additional information on career paths.

## *Why Become An Emerging Leader?*

- Because you want to make a contribution to the Federal government and become a future leader of the Department of Health and Human Services.
- Because you want a comprehensive, full time, two year program that provides both personal and professional growth and development.
- Because you want work experience throughout our Department.
- Because you want a mentor who can provide great professional advice.
- Because you want development in our core competencies: leading change, leading people, driving results, business acumen and building coalitions and communications.
- Because you want advanced development in your chosen career path.

## *Qualifying Education*

Your bachelor's degree with superior academic achievement, i.e., 3.0 or higher GPA out of a possible 4.0 is qualifying for a GS-7 position.

Your Master's or higher level degree from an accredited college or university is qualifying for a GS-9 position.

Visit [www.hhs.gov](http://www.hhs.gov) for additional information on qualification requirements.

## *Now For The Bottom Line*

We offer a fantastic benefits package!

In addition to stable employment and enormous opportunity for personal growth and development, you'll receive 13 days of annual and 13 days of sick leave during your 1st year; 10 paid holidays; health and life insurance coverage; a portable retirement plan; a 401(k) savings plan with government matching; help with transportation costs; and many, many quality of work life benefits!

This generous benefits package can be worth up to 30% of your salary!

And your salary -- how about \$31,397 for GS-7s and \$38,406 for GS-9s in the Washington, DC area!

And - after 1 year of successful performance, we will promote those hired at the GS-7 to GS-9 with a salary of \$38,406; plus a cost of living increase in January 2003!

Those hired at GS-9 will be promoted to GS-11 with a salary of \$46,469; plus a cost of living increase in January 2003!

## *How To Apply To The Emerging Leaders Program*

It's simple! Just go to our website at [www.hhs.gov](http://www.hhs.gov) and click on "The Emerging Leaders Program." Follow the directions based on your chosen career path.